

Gymnastics Coach

Classification:	Level 3	Status:	Casual
Department:	Programming	Reporting to:	Gymnastics Coordinator
Approved by:	GM Operations – Stadiums	Date Reviewed:	29/11/23

About GLXY Gymnastics

GLXY is a newly established brand of South East Leisure, setup to provide high-quality, inclusive programs to facilitate learning and development through movement and physical activity.

In early 2024, we're excited to be launching our first GLXY program – **GLXY Gymnastics** and we are looking for Coaches to help us takeoff in style!!

Our GLXY Gymnastic program is aligned to Gymnastics Australia's national curriculum, and we're excited to see our gymnasts reach for the stars with our Coaches helping them grow by engaging in movement in a fun, safe and welcoming environment.

About South East Leisure

South East Leisure is a newly formed leisure management company based in the City of Greater Dandenong with a vision to enhance the health and wellbeing of our community by providing sustainable world class experiences.

South East Leisure manage and operate the four major leisure facilities in the Greater Dandenong area:

- Dandenong Oasis
- Noble Park Aquatic Centre
- Springers Leisure Centre
- Dandenong Stadium

We are committed to building a team full of positive, hardworking, and adaptable superstars. In return for your passion and commitment, we will:

- Provide you with flexibility in your role – We are passionate about creating a healthy work life balance
- Encourage you to contribute to our social and environmental outcomes – We are passionate about creating a positive social impact and are always exploring ways that we can implement environmentally sustainable improvements.
- We will always value and listen to your ideas into ways we can improve our programs, services and business.

Our Purpose is to improve community health and wellbeing outcomes through accessible, high quality leisure experiences.

Our Vision is to be the destination of choice providing sustainable world class experiences that enhance the overall health and wellbeing of our community.

About the role

As Gymnastics Coach you will be responsible for delivering high quality gymnastics programs to participants. GLXY Gymnastics vision is to provide a high-quality and fun environment to facilitate learning and development through movement, and the role of the Gymnastics Coach is pivotal in ensuring this is achieved in our gymnastics programs. Gymnastics Coaches must have excellent communication skills to communicate with participants, parents/carers, and other staff members at the facility.

As a Gymnastics Coach you will be responsible for taking attendance in classes, delivering engaging and enthusiastic lessons, and providing feedback to participants. You will be responsible for completing gymnastics assessments throughout the year and communicate the results with participants and parents/carers.

Key Responsibilities and Specialist Skills

- Provide high quality gymnastics coaching to all participants regardless of ability
- Maintain a focus on learning through movement and a growth mindset
- Provide safe and fun gymnastics and highly engaging environment for participants
- Celebrate successes of participants, issuing awards, certificates and publishing on organisation social media accounts in line with policy
- Deliver a high level of communication to staff, participants and parents
- Follow the lesson plans and provide feedback to Coordinator to support with continuous improvement
- Ensure the safety of all participants and comply with all safety procedures
- Ensure a high standard of facility presentation
- Provide excellent service to all customers, including in person, phone and via email
- Maintain a commitment to professional development
- Cooperate with other coaches and staff to ensure smooth transitions both around the gym and between classes
- Complete assessments and communicate results with participants and parents/carers
- Ensure lesson plans and records are kept up to date and communicated appropriately
- Participate in coaching at outreach programs and events where appropriate
- Other duties as required

Qualifications and Experience

Required Qualifications:

- o First Aid and CPR
- o Gymnastics Coaching Qualification (beginner, Intermediate, Advanced or Advanced Silver)
- o Gymnastics Australia Technical Membership
- o Working with Children Check

Desirable Qualifications:

- o Gymnastics Australia KinderGym Qualification
- o Gymnastics Australia Gym for All Qualification
- o Coach Supervisor Course

Previous Experience:

- o Experience delivering programs for children and young people
- o Experience with gymnastics either as a gymnast or in a coach or administrative role (desired)

Organisational Relationship/Context

Reports to Gymnastics Coordinator

Major contacts Internal Liaisons:

- o Venue Coordinator
- o Leadership team
- o Gymnastics Coaches
- o Internal staff team

External Liaisons:

- o Members and Patrons
- o Gymnasts and Carers
- o Community Groups/Organisations
- o Local Schools Gymnastics Victoria

Equal Opportunity

We support the provision of a work environment that is free from harassment, discrimination and bullying and refrain from engagement in any activities that may be offensive, humiliating, uncomfortable for; or derogatory towards; other staff or the community.

Safeguarding Children and vulnerable adults Commitment

SEL wants children and vulnerable adults to be safe, feel safe, happy, and empowered; we take all reasonable steps to ensure candidates are appropriately screened and to employ skilled staff to work with children and vulnerable adults and have zero tolerance for all forms of harm.